

# **CODE OF CONDUCT**

## **MT BULLER DAY TRIPS**

### **2014**

#### **Purpose:**

- It is important for the reputation and standing of Oz Extreme Snow Sports Geelong that all attending the day trip to Mt Buller with Oz Extreme conduct themselves in an appropriate manner at all times.
- The purpose of this code of conduct is to explain the standards of behaviour that Oz Extreme Snow Sports Geelong expects of those attending and their obligations to uphold the reputation of Oz Extreme Snow Sports Geelong and other persons.

#### **Equal opportunity & Sexual Harassment:**

- Person or persons attending the Mt Buller Day trip including travel to and from the mountain must comply with the policies of Oz Extreme Snow Sports Geelong in relation to equal opportunity and sexual harassment. In particular, racist, sexist and violent behaviour is strictly prohibited. Person or Persons whose behaviour is not consistent with this code of conduct or the policies of Oz Extreme Snow Sports Geelong will be expelled from Mt Buller day trip immediately to return home at their own expense & may also face legal consequences.

#### **Damage to property and violence:**

- Damage to property is strictly prohibited and will result in criminal charges.
- Subjecting a person or persons to injury, loss of liberty or violence will also result in criminal charges.

#### **Injury:**

- Injuries requiring medical attention **MUST BE** reported at the earliest convenience to the coordinator of the Mt Buller day trip & are solely the responsibility of the person or persons involved.
- Person or persons attending the Mt Buller day trip who are injured are not the responsibility of Oz Extreme Snow Sports Geelong

#### **Breach:**

- If a person or persons attending the Mt Buller day trip that breaches this Code of Conduct, the Oz Extreme appointed coordinator or in their absence representatives from Oz Extreme's staff as designated by the trip coordinator will meet as soon as practicable to discuss the breach. Oz Extreme Snow Sports Geelong may at its discretion:
  - Require the person or persons to leave the venue and return home at his or her own expense; and/or
  - Determine whether the matter should be referred by way of complaint to any law enforcement authority.

Approved By: McIntyre & Statton Lawyers